

Renewal, Inc.

Prison Rape Elimination Act
Annual Report 2014

Prison Rape Elimination Act (PREA)

PREA was established in 2003 to address the problem of sexual abuse and sexual harassment of persons in the custody of U.S. correctional agencies. Major provisions of PREA include the development of standards for detection, prevention, reduction and punishment of prison/jail sexual assault/abuse and sexual harassment.

Renewal, Inc. continues to enforce zero tolerance on all issues pertaining to sexual abuse and sexual harassment involving our residents/clients and is working continuously to implement new policies, training requirements for staff and residents, and developing standards for detection, prevention, reduction and punishment of sexual assault and harassment.

Zero Tolerance

ZERO Tolerance

Renewal, Inc. takes every report of sexual misconduct seriously and will thoroughly, promptly, and objectively investigate all allegations.

Renewal, Inc. is committed to providing a safe and healthy environment for staff and offenders. Renewal, Inc. has a zero tolerance for sexual misconduct of any kind and will impose discipline for such misconduct, up to and including dismissal for staff and serious infractions for offenders who victimize other offenders. Incidents of sexual misconduct will also be referred to law enforcement when applicable. These policies will apply to employees, contractors, and volunteers.

PREA Report Activity 2014

Review data collected and aggregated in order to assess and improve the effectiveness of our sexual abuse prevention, detection, and response policies, practices and training, including by:

1. Identifying problem areas
2. Taking corrective actions on an ongoing basis
3. Prepare an annual report of findings and corrective actions for our facilities.

PREA ANNUAL Report 2014

Analysis/ Corrective Action

Analysis: No Resident training and notifications to residents about PREA was initiated in 2014.

Corrective Action: Residents are advised upon intake about PREA on how to protect themselves and report complaints. The Intake staff inquires into sexual abuse during the intake process utilizing the *PREA Risk Assessment Tool*. Residents receive further training on PREA during their first week in the facility.

Analysis: No PREA Committee was established in 2014 for review of PREA complaints and engage in required activities to come into compliance with PREA.

Corrective Action: PREA Committee was implemented in 2015 to come into compliance with PREA Standards. PREA Coordinator and PREA Compliance Managers were identified for the purpose reporting incidents and reviewing PREA complaints.

PREA Annual Report 2014

Analysis: There was no Sexual Assault Incident Review (SAIR) format in 2014.

Corrective Action: Renewal, Inc. utilizes the PA Department of Corrections format for SAIR review. This was established in 2015.

Analysis: There were no established PREA policies for our agency in 2014.

Corrective Actions: PREA policies were established and implemented in 2015.

PREA Report Activity 2014

115.88 (C) The agency's report shall be approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means.

Reported PREA Incidents:

There were no allegations of Resident on Resident Sexual Violence/Assault.

There were no allegations of Staff on Resident Sexual Violence/Assault.

There was two unsubstantiated allegations of staff on Resident Non-Consensual Sexual Acts Unsubstantiated meaning the allegation was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the event occurred.

There was two unsubstantiated allegation of Staff on Resident Sexual Harassment. Unsubstantiated meaning the allegation was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the event occurred.

PREA Resident on Resident Allegations 2014

Allegation Type	Unfounded	Unsubstantiated	Substantiated
Allegation of Sexual Contact	0	0	0
Allegation of Non-Consensual Sexual Acts	0	0	0
Allegation of Sexual Harassment	0	0	0

PREA Staff on Resident Allegations 2014

Allegation Type	Unfounded	Unsubstantiated	Substantiated
Allegation of Sexual Contact	0	0	0
Allegation of Non-Consensual Sexual Acts	0	2	0
Allegation of Sexual Harassment	0	2	0

Reporting a PREA Incident

If you know or someone you know has experienced sexual assault in our facility , or elsewhere, GET HELP. You can report an incident on the PA Crime Stopper Tip Line at 1-800-472-8477 or online at www.tipsubmit.com.