

# Renewal, Inc.

Prison Rape Elimination Act  
Annual Report 2015

# Prison Rape Elimination Act (PREA)

PREA was established in 2003 to address the problem of sexual abuse and sexual harassment of persons in the custody of U.S. correctional agencies. Major provisions of PREA include the development of standards for detection, prevention, reduction and punishment of prison/jail sexual assault/abuse and sexual harassment.

Renewal, Inc. continues to enforce zero tolerance on all issues pertaining to sexual abuse and sexual harassment involving our residents/clients and is working continuously to implement new policies, training requirements for staff and residents, and developing standards for detection, prevention, reduction and punishment of sexual assault and harassment.

# Zero Tolerance

## **ZERO Tolerance**

Renewal, Inc. takes every report of sexual misconduct seriously and will thoroughly, promptly, and objectively investigate all allegations.

Renewal, Inc. is committed to providing a safe and healthy environment for staff and offenders. Renewal, Inc. has a zero tolerance for sexual misconduct of any kind and will impose discipline for such misconduct, up to and including dismissal for staff and serious infractions for offenders who victimize other offenders. Incidents of sexual misconduct will also be referred to law enforcement when applicable. These policies will apply to employees, contractors, and volunteers.

# PREA Report Activity 2015

Review data collected and aggregated in order to assess and improve the effectiveness of our sexual abuse prevention, detection, and response policies, practices and training, including by:

1. Identifying problem areas
2. Taking corrective actions on an ongoing basis
3. Prepare an annual report of findings and corrective actions for our facilities.

# PREA ANNUAL Report 2015

## **Analysis/ Corrective Action**

**Analysis:** There was limited training provided to staff on PREA regulations and the requirements of PREA.

**Corrective Action:** The Renewal, Inc. PREA Committee facilitated Basic and Bi-Annual PREA training for Renewal, Inc. staff. This training was a mandatory requirement for staff.

**Analysis:** Volunteers, contractors and interns were in need of a PREA orientation as required by PREA standards.

**Corrective Action:** In early 2015, volunteers, contractors and interns were required to attend basic PREA training prior to approval to enter Renewal, Inc. residential facilities.

# PREA Annual Report 2015

**Analysis:** Renewal, Inc. needs to document compliance with PREA standards.

**Corrective Action:** Renewal, Inc. has prepared in preparation and scheduled a Mock PREA Audits and PREA certification audit in mid-year-2016.

**Analysis:** Continue PREA Compliance Facility tours for the purpose of PREA compliance.

**Corrective Action:** The PREA Compliance Managers shall perform monthly PREA compliance tours using a standardized instrument for the purpose of maintaining compliance with PREA.

# Update 2014 Corrective Measures

- Residents continue to be advised upon intake about PREA on how to protect themselves and report complaints. The Intake staff continues to inquire into sexual abuse during the intake process utilizing the PREA Risk Assessment Tool. All new Residents receive further training on PREA during their first week in the facility.
- Renewal, Inc. continues to maintain a PREA committee including a PREA Coordinator and PREA Compliance Managers.
- Renewal, Inc. continues to utilize the SAIRS as a means to examine the effectiveness of the organization's response to sexual abuse.
- Renewal, Inc. continues to maintain PREA policies and shall update them in accordance with PREA standards.

# PREA Report Activity 2015

115.88 (C) The agency's report shall be approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means.

Reported PREA Incidents:

There were no allegations of Resident on Resident Sexual Violence/Assault.

There were no allegations of Staff on Resident Sexual Violence/Assault.

There was one unfounded allegations of Resident on Resident sexual contact. Unfounded meaning the incident was investigated and the finding were that it could not have occurred.

There was one substantiated allegation of Resident on Resident Sexual Harassment. Substantiated meaning the allegation was investigated and the investigation produced evidence suggesting the allegation could have occurred.



# PREA Report Activity 2015

There was three unsubstantiated allegations of staff on Resident sexual contact. Unsubstantiated meaning the allegations were investigated and the findings were that they could not be proven to have occurred.

There was two unsubstantiated allegations of staff on resident sexual harassment. Unsubstantiated meaning the allegations were investigated and the findings were that they could not be proven to have occurred.

## PREA Resident on Resident Allegations 2015

<b>Allegation Type</b>	<b>Unfounded</b>	<b>Unsubstantiated</b>	<b>Substantiated</b>
Allegation of Sexual Contact	1	0	0
Allegation of Non-Consensual Sexual Acts	0	0	0
Allegation of Sexual Harassment	0	0	1

## PREA Staff on Resident Allegations 2015

<b>Allegation Type</b>	<b>Unfounded</b>	<b>Unsubstantiated</b>	<b>Substantiated</b>
Allegation of Sexual Contact	0	3	0
Allegation of Non-Consensual Sexual Acts	0	0	0
Allegation of Sexual Harassment	0	2	0

# Reporting a PREA Incident

If you know or someone you know has experienced sexual assault in our facility , or elsewhere, GET HELP. You can report an incident on the PA Crime Stopper Tip Line at 1-800-472-8477 or online at [www.tipsubmit.com](http://www.tipsubmit.com).