

Renewal, Inc.

Prison Rape Elimination Act
Annual Report 2020

Prison Rape Elimination Act (PREA)

PREA was established in 2003 to address the problem of sexual abuse and sexual harassment of persons in the custody of U.S. correctional agencies. Major provisions of PREA include the development of standards for detection, prevention, reduction and punishment of prison/jail sexual assault/abuse and sexual harassment.

Renewal, Inc. continues to enforce zero tolerance on all issues pertaining to sexual abuse and sexual harassment involving our residents/clients and is working continuously to implement new policies, training requirements for staff and residents, and developing standards for detection, prevention, reduction and punishment of sexual assault and harassment.

Zero Tolerance

ZERO Tolerance

Renewal, Inc. takes every report of sexual misconduct seriously and will thoroughly, promptly, and objectively investigate all allegations.

Renewal, Inc. is committed to providing a safe and healthy environment for staff and offenders. Renewal, Inc. has a zero tolerance for sexual misconduct of any kind and will impose discipline for such misconduct, up to and including dismissal for staff and serious infractions for offenders who victimize other offenders. Incidents of sexual misconduct will also be referred to law enforcement when applicable. These policies will apply to employees, contractors, and volunteers.

PREA Report Activity 2020

Review data collected and aggregated in order to assess and improve the effectiveness of our sexual abuse prevention, detection, and response policies, practices and training, including by:

1. Identifying problem areas
2. Taking corrective actions on an ongoing basis
3. Prepare an annual report of findings and corrective actions for our facilities.

PREA Annual Report 2020

Analysis: Renewal, Inc. needs to maintain compliance with all applicable PREA standards.

Corrective Action: On May 6-10th, 2019, Renewal, Inc. had a PREA Audit conducted by a Department of Justice certified auditor. Renewal, Inc. was found to be in 100% compliance with all applicable PREA standards. The report of audit was placed on our web site. Renewal, Inc. shall utilize the PREA Audit format to internally audit itself throughout the calendar year with the goal of maintaining 100% compliance with all applicable standards. This corrective action continued throughout the year 2020.

Analysis: Continue PREA Compliance Facility tours for the purpose of PREA compliance.

Corrective Action: The PREA Compliance Managers continue to perform monthly PREA compliance tours using a standardized instrument for the purpose of maintaining compliance with PREA. The facility tours took place as scheduled throughout the 2020 calendar year. Additionally, Renewal, Inc.'s Safety Committee performs monthly tours looking at all aspects of facility safety, including PREA facility requirements.

PREA Annual Report 2020

Analysis: Renewal, Inc. needs to continue to train all staff, volunteers, contract staff and specialized medical and mental health staff on PREA standards as related to their duties within the organization.

Corrective Action: Renewal, Inc.'s continues to provide PREA orientation training to all new staff and volunteers. This training takes place prior to new staff and volunteers assuming their duties. Additionally, comprehensive training takes place during annual refresher training for all staff. Medical and mental health staff receive specific training annually based on their duties. Staff training requirements were met in calendar year 2020. Due to the COVID-19 pandemic, Renewal, Inc. had to switch to online learning for these required trainings which assisted us in maintain compliance with required standards.

PREA Annual Report 2020

Analysis: Renewal, Inc. must maintain compliance with PREA standards and must be re-certified by a DOJ approved auditor.

Corrective Action: Renewal, Inc. had our PREA re-certification audit from May 6, through May 10th, 2019. The Date of Final Report was June 18, 2019. Renewal, Inc. was in full compliance with all applicable standards. Renewal, Inc. will schedule our PREA re-certification audit prior to May 2022.

PREA Annual Report 2020

Analysis- Renewal, Inc. shall maintain compliance with all PREA applicable standards throughout the three (3) year certification period, and shall ensure compliance by third-party verification.

Corrective Action- Renewal, Inc. shall submit all PREA documentation throughout each calendar year to the PA Department of Correction within required time frames. The purpose of this submission shall be 3rd - party confirmation that we are meeting all PREA standards.

Update 2020 Corrective Measures

- PREA refresher training has been occurring throughout the year for all staff. New staff receive PREA orientation during their first week of employment. Volunteers, contractors and interns are receiving PREA orientation as required by PREA standards.
- Renewal had our scheduled PREA re-certification audit the week of May 6, 2019. The final report was received June 18, 2019. 100% compliance score was received.
- Renewal, Inc. PREA Compliance tours are occurring monthly for the purpose of PREA compliance.
- Safety committee inspections are happening monthly to enhance PREA compliance and overall facility safety.
- Renewal, Inc. will continue to provide re-fresher training on all applicable PREA standards during the COVID-19 pandemic via online learning.

Findings PREA Reentrant on Reentrant Allegation Year 2020

Allegation Type	Unfounded	Unsubstantiated	Substantiated
Allegation of Sexual Contact	0	0	0
Allegation of Non-Consensual Sexual Acts	0	0	0
Allegation of Sexual Harassment	0	0	0

Findings PREA Staff on Reentrant Allegations 2020

Allegation Type	Unfounded	Unsubstantiated	Substantiated
Allegation of Sexual Contact	0	1	0
Allegation of Non-Consensual Sexual Acts	0	0	0
Allegation of Sexual Harassment	0	0	0

Reporting a PREA Incident

If you know or someone you know has experienced sexual assault in our facility , or elsewhere, GET HELP. You can report an incident on the PA Crime Stopper Tip Line at 1-800-472-8477 or online at www.tipsubmit.com.