

# Renewal, Inc.

Prison Rape Elimination Act  
Annual Report 2021

# Prison Rape Elimination Act (PREA)

PREA was established in 2003 to address the problem of sexual abuse and sexual harassment of persons in the custody of U.S. correctional agencies. Major provisions of PREA include the development of standards for detection, prevention, reduction and punishment of prison/jail sexual assault/abuse and sexual harassment.

Renewal, Inc. continues to enforce zero tolerance on all issues pertaining to sexual abuse and sexual harassment involving our reentrants/clients and is working continuously to implement new policies, training requirements for staff and reentrants, and developing standards for detection, prevention, reduction and punishment of sexual assault and harassment.

# Zero Tolerance

## **ZERO Tolerance**

Renewal, Inc. takes every report of sexual misconduct seriously and will thoroughly, promptly, and objectively investigate all allegations.

Renewal, Inc. is committed to providing a safe and healthy environment for staff and reentrants. Renewal, Inc. has a zero tolerance for sexual misconduct of any kind and will impose discipline for such misconduct, up to and including dismissal for staff and serious infractions for reentrants who victimize other reentrants. Incidents of sexual misconduct will also be referred to law enforcement when applicable. These policies will apply to employees, contractors, and volunteers.

# PREA Report Activity 2021

Review data collected and aggregated in order to assess and improve the effectiveness of our sexual abuse prevention, detection, and response policies, practices and training, including by:

1. Identifying problem areas
2. Taking corrective actions on an ongoing basis
3. Prepare an annual report of findings and corrective actions for our facilities.

# PREA Annual Report 2021

**Analysis:** Renewal, Inc. needs to maintain compliance with all applicable PREA standards.

**Corrective Action:** On May 6-10<sup>th</sup>, 2019, Renewal, Inc. had a PREA Audit conducted by a Department of Justice certified auditor. Renewal, Inc. was found to be in 100% compliance with all applicable PREA standards. The report of audit was placed on our web site. Renewal, Inc. shall utilize the PREA Audit format to internally audit itself throughout the calendar year with the goal of maintaining 100% compliance with all applicable standards. This corrective action continued throughout the year 2021.

**Analysis:** Continue PREA Compliance Facility tours for the purpose of PREA compliance.

**Corrective Action:** The PREA Compliance Managers continue to perform monthly PREA compliance tours using a standardized instrument for the purpose of maintaining compliance with PREA. The facility tours took place as scheduled throughout the 2021 calendar year. Additionally, Renewal, Inc.'s Safety Committee performs monthly tours looking at all aspects of facility safety, including PREA facility requirements. Even through this difficult year of COVID-19, these tours continued.

# PREA Annual Report 2021

**Analysis:** Renewal, Inc. needs to continue to train all staff, volunteers, contract staff and specialized medical and mental health staff on PREA standards as related to their duties within the organization.

**Corrective Action:** Renewal, Inc.'s continues to provide PREA orientation training to all new staff and volunteers. This training takes place prior to new staff and volunteers assuming their duties. Additionally, comprehensive training takes place during annual refresher training for all staff. Medical and mental health staff receive specific training annually based on their duties. Staff training requirements were met in calendar year 2021. Due to the COVID-19 pandemic, Renewal, Inc. had to switch to online learning for these required trainings which assisted us in maintain compliance with required standards.

# PREA Annual Report 2021

**Analysis:** Renewal, Inc. must maintain compliance with PREA standards and must be re-certified by a DOJ approved auditor.

**Corrective Action:** Renewal, Inc. had our PREA re-certification audit from May 6, through May 10<sup>th</sup>, 2019. The Date of Final Report was June 18, 2019. Renewal, Inc. was in full compliance with all applicable standards. Renewal, Inc. will schedule our PREA re-certification audit in this calendar year 2022.

# PREA Annual Report 2021

**Analysis-** Renewal, Inc. shall maintain compliance with all PREA applicable standards throughout the three (3) year certification period, and shall ensure compliance by third-party verification.

**Corrective Action-** Renewal, Inc. shall submit all PREA documentation throughout each calendar year to the PA Department of Correction within required time frames. The purpose of this submission shall be 3<sup>rd</sup> - party confirmation that we are meeting all PREA standards.



# Update 2021 Corrective Measures

- Orientate all new reentrants on our Sexual Abuse/ Harassment policies and the means to report violations internally and to 3<sup>rd</sup> parties.
- Assess all new reentrants/ clients for the purpose of providing a safe residential environment. Perform follow-up assessments at necessary intervals.
- PREA refresher training has been occurring throughout the year for all staff. New staff receive PREA orientation during their first week of employment. Volunteers, contractors and interns are receiving PREA orientation as required by PREA standards.
- Renewal will scheduled a PREA re-certification audit in the calendar year 2022.
- Renewal, Inc. PREA Compliance tours are occurring monthly for the purpose of PREA compliance. These shall occur throughout 2022.
- Safety committee inspections are happening monthly to enhance PREA compliance and overall facility safety.
- Renewal, Inc. will continue to provide re-fresher training on all applicable PREA standards during the COVID-19 pandemic via online learning.

## Findings PREA Reentrant on Reentrant Allegation Year 2021

<b>Allegation Type</b>	<b>Unfounded</b>	<b>Unsubstantiated</b>	<b>Substantiated</b>
Allegation of Sexual Contact	0	0	0
Allegation of Non-Consensual Sexual Acts	0	0	0
Allegation of Sexual Harassment	1	0	1

## Findings PREA Staff on Reentrant Allegations 2021

<b>Allegation Type</b>	<b>Unfounded</b>	<b>Unsubstantiated</b>	<b>Substantiated</b>
Allegation of Sexual Contact	2	1	0
Allegation of Non-Consensual Sexual Acts	0	0	0
Allegation of Sexual Harassment	0	0	0

# PREA Chart Definitions

- Allegations found to be “Unfounded” were investigated by a third-party and were found to have no foundation or basis in fact.
- Allegations found to be “Unsubstantiated” were investigated by a third-party and were found to not have been supported or proven by evidence/fact.
- Allegations found to be “Substantiated” were investigated by a third-party and were supported and proven by evidence/fact.

# Reporting a PREA Incident

If you know or someone you know has experienced sexual assault in our facility , or elsewhere, GET HELP. You can report an incident on the PA Crime Stopper Tip Line at 1-800-472-8477 or online at [www.tipsubmit.com](http://www.tipsubmit.com).